

## 2027 New Hire/QLE Deadline Schedule

| Effective Date of Coverage                                           | Deadline for Submission  |
|----------------------------------------------------------------------|--------------------------|
| <b>January 1, 2027</b>                                               | <b>December 22, 2026</b> |
| February 1, 2027                                                     | January 27, 2027         |
| March 1, 2027                                                        | February 24, 2027        |
| April 1, 2027                                                        | March 29, 2027           |
| May 1, 2027                                                          | April 28, 2027           |
| June 1, 2027                                                         | May 27, 2027             |
| July 1, 2027                                                         | June 28, 2027            |
| August 1, 2027                                                       | July 28, 2027            |
| September 1, 2027                                                    | August 27, 2027          |
| October 1, 2027                                                      | September 28, 2027       |
| November 1, 2027                                                     | October 27, 2027         |
| December 1, 2027                                                     | November 23, 2027        |
| <i>*Employees will also need to enroll for 2028 in November 2027</i> |                          |

**IMPORTANT - State Exchanges and certain carriers will not allow effective date enrollments next month if enrollments are made after the 11th of the month prior to the selected effective date. Therefore, we cannot guarantee a next month's enrollment in all states or with all carriers due to their policies if a plan selection after the 11th of the month.**

### State-Based Exchanges 2027

- Arkansas
- California
- Colorado
- Connecticut
- District of Columbia
- Georgia
- Idaho
- Illinois
- Kentucky
- Maine
- Maryland
- Massachusetts
- Minnesota
- Nevada
- New Jersey
- New Mexico
- New York
- Oregon
- Pennsylvania
- Rhode Island
- Vermont
- Virginia
- Washington