

2026 RENEWAL OPEN ENROLLMENT

NOVEMBER 7-25, 2025

Health Insurance With You In Mind



ANNOUNCEMENT

The ezICHRA portal will send you an email on November 7th announcing the beginning of Open Enrollment. There will be a deep link to your personal portal in the email.

RENEWING YOUR PLAN

All employees should finalize their renewal, new plan selection, report their Medicare premiums, and/or waive coverage in the ezICHRA portal, **even if the carrier says if you want to renew you do not have to do anything.**

REMINDER NOTIFICATIONS

Your current plan should be mapped in the portal for you to quickly renew your plan, if it is available. Should you wish to look for a new plan or waive, you will have that option as well.

The ezICHRA portal will send you email notifications until you have completed your Open Enrollment or the Open Enrollment window closes.

RENEWAL VIDEO

<https://jboswaldco.wistia.com/medias/07bvilldwg>