

CICL COVID 19 Guidelines Update

June 3, 2021

- **MASKS** - Due to current OSHA, CDC and DODD guidelines, we must continue to expect all DSP employees to wear a mask when working at homes and day programs when providing direct support. IF OSHA, CDC and DODD change its guidance we will amend our guidance accordingly.
- **SAFETY PROTOCOLS**: Reporting illness and/or exposure to COVID, frequent hand washing, social distancing, and frequently cleaning common areas with sanitizers will continue to be expected.
- **VACCINES** are widely available, and we are encouraging everyone; staff, clients and family to get the vaccine. Staff will be given \$400 when they show evidence of both vaccines (or one if the J&J vaccine). This offer ends on June 30th.
- **IF A CLIENT HAS NOT RECEIVED THE VACCINE**, additional caution should be provided for these individuals. The CICL COVID GUIDELINES FOR COMMUNITY AND ACTIVITIES GUIDE should be used to make recommendations for the guidance and safety protocols to be followed for the individual. All staff should continue to wear a mask when providing direct support.
- **EMPLOYEES WHO HAVE NOT RECEIVED THE VACCINE** are encouraged to continue to wear a mask while on the job.
- **VISITORS** – we would like to continue to expect visitors to the homes and programs to follow guidance of requesting prior notice of the visit, requesting information on if the visitor(s) have been vaccinated, visit outside if possible, refrain from going into the common areas, visits to be time limited.
- **TRAVEL** – as we increase the number of riders in a van, CICL will try to arrange NMT transportation of groups with the vaccination whenever possible.
- **STAFFING PATTERNS** may change as clients return to day programs.
- **RETURN TO OFFICE** – check with your supervisor; some work may require a return to set office hours scheduling.